



NETBALL QUEENSLAND & FLINDERS NETBALL CLUB *COACHES CODES OF BEHAVIOUR*

As a person required to comply with this Policy, you must meet the following requirements regarding your conduct during any activity held or sanctioned by Netball Queensland and persons identified in the Member Protection Policy Clause 3.

GENERAL CODE OF BEHAVIOUR

1. Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations.
2. Be ethical, fair, considerate, and honest in all dealings with others.
3. Make a commitment to providing quality service.
4. Operate within the rules and spirit of the sport including national and state guidelines, constitution and policies which govern Netball Queensland and persons identified in the Member Protection Policy Clause 3.
5. Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Netball Queensland and persons identified in the Member Protection Policy Clause 3.
6. Demonstrate a high degree of individual responsibility especially when dealing with persons less than 18 years of age, as your words and actions are an example.
7. Always place the safety and welfare of children above other considerations.
8. Avoid unaccompanied/unobserved activities with persons less than 18 years of age, wherever possible.
9. Comply with all relevant Australian laws, particularly anti-discrimination and child protection laws.
10. Refrain from any behaviour that may bring Netball Queensland and persons identified in the Member Protection Policy Clause 3 into disrepute.
11. Provide a safe environment for the conduct of the activity.
12. Show concern and caution towards others who may be sick or injured.
13. Be a positive role model.
14. Be responsible and accountable for your conduct.



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NQ COACHES CODE OF BEHAVIOUR

In addition to Netball Queensland's General Code of Behaviour, you must meet the following requirements regarding your conduct during any activity held by or under the auspices of Netball Queensland in your role as a Coach.

1. Operate within the rules and spirit of netball, promoting fair play over winning at any cost.
2. Encourage and support opportunities for people to learn appropriate behaviour and skills.
3. Support opportunities for participation in all aspects of the sport.
4. Treat each person as an individual.
5. Display control and courtesy to all involved with the sport.
6. Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
7. Respect the decisions of umpires, officials, coaches and administrators in the conduct of the sport.
8. Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people less than the age of 18 years.
9. Adopt appropriate and responsible behaviour in all interactions.
10. Adopt responsible behaviour in relation to alcohol and other drugs.
11. Act with integrity and objectivity and accept responsibility for your decisions and actions.
12. Ensure your decisions and actions contribute to a safe environment.
13. Ensure your decisions and actions contribute to a harassment free environment.
14. Do not tolerate harmful or abusive behaviour.
15. Place the safety and welfare of the athletes above all else.
16. Help each person (athlete, umpire etc) reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback.
17. Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development.
18. Be honest and do not allow your qualifications to be misrepresented



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FLINDERS COACHES CODE OF BEHAVIOUR

TRAINING

1. Endeavour to establish a training time that works for the majority, this may require each person having to re-giggle their individual commitments.
2. Training sessions must be planned, well organised and on time. If you can't make it to a session, ensure you have given suitable notice for training to be rescheduled. Before cancelling training make sure you try and find a stand in coach to take your session. You can contact other club coaches directly or via the coaches messenger group.
3. Training must be ON TIME. Children can not be left waiting on the school grounds unsupervised. If you are running late, tell the team manager so parents can be informed and/or the team manager can get to the courts on time.
4. Training must be planned. There is an expectation that you've given some thought to your session beforehand. Each session should contain the following: Warm up (knee program), Ball work, Footwork, Skill development, Strategy/game sense and something fun. Training should deliver an opportunity for maximum participation by all team members.
5. Player expectations regarding behaviour should be discussed early, along with individual and team goal setting.
6. No alcohol is to be consumed at training venues by parents.
7. For the duration of training mobile phones are not to be used unless an emergency (players and coaches).

GAME DAY:

1. Arrive no less than 20 min before your scheduled game time.
2. Wear your club shirt.
3. Have planned your rotations in writing before hand and keep these documented for the season.
4. Have a clip board, pen and paper ready to note your feedback and deliver it to players in the breaks. Where possible try and use a "good, better, how" framework or positive instruction regarding the behaviour you want to see demonstrated on court. Keep this simple and direct. For example, "Melanie, good catching, now I want you to focus and pushing your shoulder pass hard and fast" or "Steve, lift your shot over the front edge of the ring, use your legs and push it more".
5. GAME DAY WARM UP: Teach your team how to warmup on game day and repeat this every week. Consider nominating a team captain to take the warmup.
6. COURT TIME: PLAYERS MUST BE ROTATED FAIRLY until the finals (keep documentation of this). If your team has 10 players, you may choose to give everyone a rostered week off. This needs to be established at the start of the season. Restricting court time should only be used for behaviour management reasons. For example: poor attitudes, missed training etc. A player must not have their court time consistently limited due to them being judged the weakest in the team.
7. FILL IN PLAYERS. If you need to borrow a player, you must firstly contact the coach of that team and that coach will organise the player to turn up to your game. Do not go directly to the player or their parent.
8. SIDELINE: You may need to remind parents to stay on their side and to keep sideline cheering positive v coaching/yelling instruction to their child. Players are not allowed to go and sit with their parents or run over to them in the breaks. Players are not allowed to use mobiles whilst sitting on the sideline. Phone must be put away before the warm up starts.
9. GAME WARP UP: Make sure, when possible, finish with a "positive vibe", focus on something done well.

Failure to comply with the NQ or Flinders Netball Club *CODES OF COACHING BEHAVIOUR* will warrant review by the executive committee upon which they may determine that you're no longer suitable to continue with the club.



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COACHES ACKNOWLEDGEMENT:

Ihave read the “NETBALL QUEENSLAND & FLINDERS NETBALL CLUB, COACHES CODES OF BEHAVIOUR” and agree to follow to guidelines to the best of my ability. I understand that failure to do so may see me removed as a coach from the club.

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Date:

Please return signed scanned copy (page 4) to Melanie Wylie (President) on 0424380011 no by April 30, 2022.